

March 2010

**HAMMOND, KENNEDY, WHITNEY & COMPANY, INC.
PROMOTES ANDREW J. GUSTIN**

Indianapolis, IN - Hammond, Kennedy, Whitney & Company, Inc. ("HKW") announced one promotion, effective March 25, 2010:

Andrew J. Gustin, formerly an Analyst, will become an **Associate, Deal Generation** for HKW. Andrew will work with Ted Kramer to execute all deal generation strategies at HKW. Andrew joined HKW in 2007 and has provided financial analysis for current and potential HKW portfolio companies since that time. Prior to joining the firm, Andrew was an Analyst in the Corporate Finance and Investment Banking division of Eli Lilly and Company in Indianapolis. He graduated from DePauw University in 2004 (B.A., Economics and Computer Science).